

# Richmond Community Schools

35276 Division \* Richmond, Michigan 48062 \* (586) 727-3565 \* [www.richmond.k12.mi.us](http://www.richmond.k12.mi.us)

## BOARD OF EDUCATION

Deborah Michon, President  
Angela Pacitto, Vice President  
Sherri Zube, Secretary  
Danielle Sutton, Treasurer  
Candess Cunningham, Trustee  
Sandra Fortuna, Trustee  
Margaret Teltow, Trustee

Brian J. Walmsley, Ed.S.  
Superintendent

## BOARD OF EDUCATION **REGULAR** MEETING AGENDA

**7:00PM ON NOVEMBER 28, 2022, IN THE MEDIA CENTER AT RICHMOND HIGH SCHOOL  
(35320 Division, Richmond, Michigan 48062)**

*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in Agenda Item [9](#).*

**1. CALL TO ORDER**

Board member Michon called the meeting to order at 7:00 PM.

**2. PLEDGE OF ALLEGIANCE**

Pledge of Allegiance recited by Board of Education, Superintendent, Central Office, and audience.

**3. MISSION STATEMENT**

Mission statement read by Board member Zube.

**4. ROLL CALL**

Board member Zube took roll call: Candess Cunningham – Present, Sandra Fortuna – Present, Deborah Michon – Present, Angela Pacitto – Present, Danielle Sutton – Present, Margaret Teltow – Present, and Sherri Zube – Present.

7 – 0 Quorum of the Board

Board member Michon stated *Agenda Item 13, Closed Session to consider the dismissal, suspension, or disciplining of an employee Pursuant to Section 8(a) of the Michigan Open Meetings Act*, will be removed from the agenda.

### **Non-Discrimination Statement**

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**5. APPROVAL OF AGENDA**

Motion by Board member Teltow to approve the *Amended Agenda* as presented. Support by Board member Zube.

Discussion: None.

All in Favor: 7. Opposed: 0. Motion passed.

**6. APPROVAL OF CONSENT AGENDA**

Motion by Board member Teltow to approve the *Consent Agenda* as presented. Support by Board member Pacitto.

Discussion: Superintendent Walmsley recognized the following:

Personnel Report:

Resignations and Retirements:

Belau, Brenda*	Media Center Paraprofessional	2022-11-14
Mayo, Melissa	Secretary	2022-11-17
McNichol, Darlene	Teacher	2023-01-27
Schwab, Halley	Three-Year-Old Preschool Teacher	2022-11-30

\* Ms. Belau resigned during the Board meeting she was hired without every working a day.

Termination:

None.

Lay-off / Non-renewal of Contract:

None.

New Hires:

James, Cassandra	Track, Varsity Coach (Girls)	2022-11-21
Rossow, Matthew	FIRST Lego League Coach	2022-11-28
Schafer, Nicole	Media Center Paraprofessional	2022-11-28
Weidner, Lisa	Bus Driver	2022-11-28
Woodberg, Michael	Middle School Dean of Students	2022-12-12

Notice of Appointments (Previously Hired by the Board):

Karam, Kenneth	Baseball, Junior Varsity Coach	2022-11-11
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Superintendent Walmsley stated no errors brought to his attention regarding the 2022-11-14 Regular Board Meeting minutes and 2022-11-21 Special Board Meeting minutes.

No discussion by Board members.

All in Favor: 7. Opposed: 0. Motion passed

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## 7. PRESENTATIONS

### A. CrisisAlert™ Notification System

Preston Treend, Director of Athletics, Facilities, and School Safety, and Matt Young, Regional Vice President-Midwest for Centegix presented CrisisAlert™. CrisisAlert™ enables all staff to activate an emergency alert to designated responders utilizing wearable badges and a proprietary facility-wide wireless infrastructure. There are no other like items or products available for purchase from other platform providers that include a combination of the following features:

- Wearable, wireless staff alert button for all employees, with integrated silent acknowledgment and without the need to ever recharge.
- Wearable button provides two different levels of alerting for staff level and site-wide incidents.
- Does not require all staff members to download an app to their mobile device in order to leverage the benefits of the wearable solution.
- Immediate notification of an incident's location including multi-floor, room-level accuracy, both inside and outside.
- Multi-sensory notification to notify all building occupants of actions to take in a site-wide incident using available PA system integration, desktop takeover and color-coded strobes mapped to district protocols with at least seven different color options (Red, Green, Blue, White, Yellow, Purple, Orange).
- Does not require the use of a site's existing Wi-Fi or cellular network to be utilized for operation.
- Multi-year, battery-powered devices enabling a predominantly wire-free deployment for dense, rapid, facility-wide deployment inside and out that does not require new wiring or other infrastructure upgrades

For more information about Centegix CrisisAlert™, click on the following link: [CrisisAlert Overview Video](#)

### B. Human Growth and Development

Currently Richmond Community Schools does not teach human growth and development, e.g., sex education, and only teaches the required HIV/AIDS lessons in grades 5, 8 and health class. Becky Borwick, HS Dean of Students, and Sara Orris, MISD Consultant, presented an overview of what would be required by State law for the district to teach human growth and development. Due to an illness, Renee Stapels, Executive Director of Curriculum & Educational Services, was not able to attend.

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The Board decided that they would like a survey to put out to gather information by Ms. Borwick with input from other administrators. The survey will target parents first before students.

**8. BOND UPDATE**

There was no bond update provided by Superintendent Walmsley.

**9. PUBLIC COMMENT**

The following members of the public spoke:

- Kristina Turchi was upset that her daughter's teacher was placed on administrative leave and now her daughter's teacher has resigned. Her daughter is upset that the teacher is no longer with the district and Ms. Turchi is upset that the student had to write out a statement regarding an incident that occurred in the classroom.

**10. SUPERINTENDENT AND LEGISLATIVE UPDATE**

Superintendent Walmsley provided the following update on legislative, county, and district issues.

Legislative Update: Superintendent Walmsley stated with Democrats poised to take control of state government in 2023, current Republican leaders are planning scant schedules during the lame duck session. The House this morning sent an updated session schedule showing this week the body will not take attendance nor vote. Next week, the House is planning to meet at 10 a.m. on Tuesday, December 6, and Wednesday, December 7. Thursday, December 8, is listed as a tentative session day.

For the Senate, a spokesperson said the body will have a regular session day tomorrow, November 29. Future session days will be determined later. The limited schedule comes as Republicans will no longer hold majorities in the House and Senate come January 2023. Leaders have been signaling since the election that large policies likely will not move during the final session days of the year.

County Update: None.

District Update: Superintendent Walmsley reported on the following events at Will L. Lee Elementary School, as provided by Ms. Mangune:

- Attendance initiatives are underway. The grade with the fewest number of absences in November will receive a Candy Cane party from Ms. Mangune and Mr. Gibson
- Don't miss the chance to check out the Perfect Attendance Wheel every Monday!
- Students learned about Forgiveness at the November True-Blue Assembly. Two students from each class were awarded for exhibiting Forgiveness

Superintendent Walmsley stated nothing was reported from Richmond Middle School.

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Superintendent Walmsley reported on the following events at Richmond High School, as provided by Ms. Szabo:

- Culinary Arts - The CTE Culinary Arts program served high school and district staff a Thanksgiving Feast last Tuesday with a spread of homemade traditional dishes. It was delicious.
- CTE Fall Advisory Board Meetings are underway. Programs are sharing with Advisory Board members curriculum updates, plans for the program, and how classes have been running this year.
- Band Concert is on December 6<sup>th</sup> and the Choir Concert is on December 15<sup>th</sup>. Both concerts are at 7:00pm in the Auditorium.

Superintendent Walmsley reported the Richmond High School Theatre students, under the direction of Brian Braun, performed, *“Puffs, or seven increasingly eventful years at a certain school of magic!”* He stated it was awesome. Superintendent Walmsley and his wife were able to go on Friday, November 18<sup>th</sup>. The students will be putting on a musical in the spring, the show title is yet to be announced. Auditions will begin after the first of the year.

Salvation Army Red Kettle Bell Ringing has begun, sponsored by the Richmond Rotary and Lions clubs. Many Richmond students and staff, including myself, will be volunteering to ring the bell at various locations throughout our community. If you are able, please consider donating. Funds raised help families in need, many of whom live in our community.

Superintendent Walmsley reported that the Richmond Lion’s Club will begin their Goodfellow Newspaper Sales this weekend and that he will be. If you see a Richmond Lion with a goodfellow Newspaper, consider donating. The funds raised stay in our community, which many families in our school district benefit.

Superintendent Walmsley stated that the district will once again participate in the City of Richmond Santa Parade on Saturday, December 3, 2022. The line-up is at 5:00pm in the parking lot at Will L. Lee Elementary School with the parade beginning at 5:30pm. If any Board members or staff want to participate and ride the bus, please be in the Lee parking lot at 5:00pm on Saturday.

Sandy's Kids is an organization within Richmond Community Schools that raises funds to help needy families in the district. **100% OF THE FUNDS RAISED** support struggling Richmond families throughout the year, and especially at the holiday time. The main fundraiser for Sandy's Kids, *“The Ugly Christmas Sweater Party”*, is being held at the Cooks Hotel (68339 Beech Street, Richmond, Michigan 48062) on Saturday, December 10, 2022, beginning at 7:00pm. There will be food, 50/50, and basket raffles.

Superintendent Walmsley reported last Wednesday, the Macomb County Clerk’s office published online the “official” election results but did not release the certified election results by the Board of Canvassers. Several days prior, St. Clair County also posted on their website the “official” results.

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Superintendent Walmsley congratulate Board member Sutton and Cunningham, who will begin their six (6) year terms on January 1, 2023, and Board member Fortuna who will begin her four (4) term and Board member elect Oldani who will begin her two (2) year term once the certified election results are received.

Once the district received the document, *Canvass of Votes Cast*, which is the certified election results by the Board of Canvassers, the district has ten (10) days to administer the "Acceptance of Office" and "Oath of Office" to Board member-elect Cunningham, Fortuna, Oldani, and Sutton. Assuming the certified results are received tomorrow, which is expected, the "Acceptance of Office" and "Oath of Office" will be done this week. At the next meeting, we will hold a ceremonial "Acceptance of Office" and "Oath of Office" for Board member-elect Fortuna and Oldani. In January, a ceremonial "Acceptance of Office" and "Oath of Office" for Board member-elect Sutton and Cunningham will be held. This should be Board member Cunningham last meeting as a Board member, until January 2023. Congratulations to everyone.

#### **11. ITEMS OF INTEREST FROM THE BOARD OF EDUCATION**

Board member Pacitto congratulated the new board members and said that *Puffs* was an excellent production.

Board member Sutton had no comment.

Board member Fortuna stated that she worked the box office for *Puffs* and had a good time at the show. She thanked her supporters for electing her and congratulated the new board member.

Board member Zube had no comment.

Board member Teltow had no comment.

Board member Cunningham asked if there is a float committee for parades. Superintendent Walmsley stated there was not. Board member Teltow stated she has been asking for floats in school's Homecoming Parade for years.

Board member Michon wanted to remind the board that there is a special meeting December 5<sup>th</sup>, 2022, for Mr. Walmsley's evaluation. She stated she would like back up information to be provided by the Friday before the meeting.

#### **12. ACTION ITEM**

##### **A. Approval of Proposals for Overnight/Extended Student Trip for Basketball Program**

Board member Teltow motioned motion to accept the recommendation of the Superintendent and approve the basketball program's overnight/extended student trip to Traverse City on December 2-4, 2022, as presented at the November 14, 2022, Board of

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Education meeting and outlined in the attached documentation. Supported by Board member Fortuna.

Discussion: None.

All in Favor: 7. Opposed: 0. Motion passed

**B. Approval of Proposals for Overnight/Extended Student Trip for Wrestling Program**

Board member Teltow motioned motion to accept the recommendation of the Superintendent and approve the wrestling program's overnight/extended student trips to Defiance College on December 16 and 17, 2022, New Lothrop High School on January 6 and 7, 2023, and Lowell High School on January 20 and 21, 2023, as presented at the November 14, 2022 Board of Education meeting and outlined in the attached documentation. Supported by Board member Cunningham.

Discussion: None.

All in Favor: 7. Opposed: 0. Motion passed

**C. Approval of 2022-23 Student-Athlete Code-of-Conduct Handbook**

Board member Fortuna motioned motion to accept the recommendation of the Superintendent and approve the proposed changes to the 2022-23 Student-Athlete Code of Conduct Handbook, as presented in the attached documentation. Supported by Board member Zube.

Discussion: Superintendent stated that the items in teal are changes from the presentation on November 14, 2022.

All in Favor: 7. Opposed: 0. Motion passed

**D. Approval of 2022-23 Athletic Coaches Handbook**

Board member Teltow motioned motion to accept the recommendation of the Superintendent and approve the proposed changes to the 2022-23 Athletic Coach's handbook, as presented in the attached documentation. Supported by Board member Fortuna.

Discussion: Superintendent stated that the items in teal are changes from the presentation on November 14, 2022. There will be a page for signature of receipt.

All in Favor: 7. Opposed: 0. Motion passed

**E. Approval of Resolution for 2023 Summer Tax Collection**

Board member Teltow motioned motion to accept the recommendation of the Superintendent and imposes a summer property tax levy to collect all school property taxes in each city or township in which this district is located, as outlined in the attached resolution. Supported by Board member Pacitto.

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Discussion: None.

All in Favor: 7. Opposed: 0. Motion passed

- F. Approval of amendment to the contract between Richmond Community Schools Board of Education and Teamsters State, County and Municipal Workers Local 214 – Secretaries Board member Pacitto motioned motion to accept the recommendation of the Superintendent and approve the Letter of Agreement to amend the contract between Richmond Community Schools Board of Education and Teamsters State, County and Municipal Workers Local 214 – Secretaries, as outlined in the attached documentation. Supported by Board member Teltow.

Discussion: Board member Fortuna asked what starting pay would be for new secretaries since Step 1 is less than \$15,00 per hour. Superintendent Walmsley stated it would be \$15.07 per hour, Step 2.5 for 10-month secretaries and 1.5 for 12-month secretaries. Board member Teltow corrected a typo in Article 19 of the contract.

All in Favor: 7. Opposed: 0. Motion passed

- G. Approval of Approval of CrisisAlert™ Notification System

Board member Teltow motioned motion to accept the recommendation of the Superintendent and approve a 5-year agreement for the purchase of CrisisAlert™ notification system from Centegix for an amount not to exceed \$136,950, as outlined in the attached documentation. Supported by Board member Fortuna.

Discussion: Ms. Teltow said this system looks great and she is excited to have it in the district.

Roll Call vote: Candess Cunningham – Yes, Sandra Fortuna– Yes, Deborah Michon– Yes, Angela Pacitto – Yes, Danielle Sutton – Yes, Margaret Teltow – Yes, and Sherri Zube – Yes. 7 – 0. Motion passed

~~13. CLOSED SESSION TO CONSIDER THE DISMISSAL, SUSPENSION, OR DISCIPLINING OF AN EMPLOYEE PURSUANT TO SECTION 8(A) OF THE MICHIGAN OPEN MEETINGS ACT – REMOVED~~

13. ADJOURNMENT

Board member Michon adjourned the meeting at 8:53 PM.

**Non-Discrimination Statement**

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